



# Hollister Police Department

Code Enforcement and  
Animal Care Services



# ANNUAL REPORT 2024



Presented by Hollister Police Department  
Carlos Reynoso, Chief of Police  
395 Apollo Way  
Hollister, CA



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# MESSAGE FROM CHIEF REYNOSO



It has been my honor to work for the Hollister Police Department for another year and to see our department to continue to evolve and adapt to the needs of our community.

In 2023, we had an unprecedented year of hiring officers with over 12 employees hired for various positions. In 2024 we have seen some of those gains lost due to retirements, resignations and the freezing of vacant positions. Unfortunately, this can be the norm for Hollister and other police departments that are our size. This is due to the economy, both local and statewide, and the reductions of qualified applicants.

However, the staff of the Hollister Police Department is resilient and is always looking for ways to get our mission completed despite the vacancies. We rely on each other as team members and of course we cannot do it without our most important part; our partnership with our community. Once again in 2024 we had several instances where our community members have called police in critical situations and have been willing to be good witnesses. When our community calls police to report suspicious behavior or crimes in progress, it allows our team members to act quickly and effectively to stop crime, make arrests and keep our community safe.

We have the opportunity to add some valuable members to our extended police family. In 2024, we hired our first Crime Analyst, Mayra Clemente. We also hired Animal Control Officer Assistant Madeline Hoggard and Animal Control Assistant Olivia Solorzano. For our patrol team, we had two officers who transitioned from trainees in the academy to patrol officers. Officer Julia Ramos and Officer Rhett Gorman joined our patrol team.

In our annual appreciation dinner, we revealed the staff members who were voted by their peers to exemplify excellence in their fields. Honored as the Supervisor of the Year was Sergeant Michael Paddy. The Officer of the Year was awarded to Detective Alejandro Gaeta and Community Services Officer Katrina De Frates was named our Professional Staff Member of the Year. Animal Control Officer Eli Harvey was named the Animal Shelter Staff Member of the Year as well. They represent the best aspects of our department.

I want to thank you for taking the time to read this annual report. It provides a small glimpse of the hard work that goes into having a full service, professional, and dedicated police department for the Hollister community.

Thank you,  
Carlos Reynoso  
Chief of Police



# MENSAJE DEL JEFE DE POLICIA

Ha sido un honor para mí trabajar para el Departamento de Policía de Hollister un año más y ver cómo nuestro departamento continúa evolucionando y adaptándose a las necesidades de nuestra comunidad.

En 2023, tuvimos un año sin precedentes en la contratación de oficiales, con más de 12 empleados contratados para diversos puestos. En 2024, vimos cómo algunos de esos logros se perdían debido a jubilaciones, renuncias y la congelación de puestos vacantes. Desafortunadamente, esto puede ser la norma en Hollister y otros departamentos de policía de nuestro tamaño en otras ciudades. Esto se debe a la economía, tanto local como estatal, y a la reducción de solicitantes para oficiales policías calificados.

Sin embargo, el personal del Departamento de Policía de Hollister es resiliente y siempre buscamos maneras de cumplir nuestra misión. Nos apoyamos mutuamente como miembros del equipo y, por supuesto, no podemos lograrlo sin nuestra parte más importante: la colaboración con nuestra comunidad. Una vez más, en 2024, tuvimos varios casos en los que miembros de nuestra comunidad llamaron a la policía en situaciones críticas y se mostraron dispuestos a ser buenos testigos. Cuando nuestra comunidad llama a la policía para reportar comportamientos sospechosos o delitos en curso, los miembros de nuestro equipo pueden actuar con rapidez y eficacia para detener la delincuencia, realizar arrestos y mantener la seguridad de nuestra comunidad.

Tenemos la oportunidad de incorporar valiosos miembros a nuestra extensa familia policial. En 2024, contratamos a nuestra primera Analista de Crímenes, Mayra Clemente. También contratamos a la Asistente del Oficial de Control de Animales, Madeline Hoggard, y a la Asistente del Oficial de Control de Animales, Olivia Solorzano. Nuestro equipo de patrulla contó con dos oficiales que pasaron de aprendices de la academia a oficiales de patrulla: la Oficial Julia Ramos y el Oficial Rhett Gorman.

En nuestra cena anual de agradecimiento, revelamos a los miembros del personal que fueron elegidos por sus colegas como ejemplo de excelencia en sus campos. El Sargento Michal Paddy fue reconocido como Supervisor del Año. El premio al Oficial del Año fue otorgado al Detective Alejandro Gaeta, y la Oficial de Servicios Comunitarios, Katrina De Frates, fue nombrada Miembro del Personal Profesional del Año. El Oficial de Control de Animales, Eli Harvey, también fue nombrado Miembro del Personal del Refugio de Animales del Año. Representan lo mejor de nuestro departamento. Quiero agradecerles por tomarse el tiempo de leer este informe anual. Ofrece una pequeña muestra del arduo trabajo que implica contar con un departamento de policía integral, profesional y dedicado para la comunidad de Hollister.

Gracias  
Carlos Reynoso  
Jefe de Policía



# MISSION

In recognition of our duty, and to the best of our ability, we protect, serve and educate our community to positively impact its overall quality of life.



# VISION

Great police departments don't just happen. They are built by the men and women who make individual and collective efforts to foster a culture that makes a police department great.

The members of the Hollister Police Department make ours a great police department when we demonstrate our commitment to:

- Teamwork
- Openness and Adaptability
- Training and Resources
- Service
- Consistency and Fairness
- Community

# ORGANIZATIONAL VALUES

## 1. Integrity

We believe in doing the right thing at all times, regardless of whether or not someone is watching.

## 2. Professionalism

We adhere to the established high standards of law enforcement and the Hollister Police Department.

## 3. Respect

We act in consideration of the rights and roles of each other, and the members of our community.

## 4. Commitment

We are committed to each other, the Police Department and the community we serve.

## 5. Accountability

At all levels, individually and as a Department, we are accountable for our actions, decisions and performance.



# EXECUTIVE COMMAND STAFF



**Chief of Police  
Carlos Reynoso**

## Chief of Police

Chief Reynoso, oversees all aspects of the police department, managing the department's operations and ensuring that the department is equipped and staffed to enforce the law.



**Captain  
Eric Olson**

## Operations Captain

Led by Captain Olson, his division is responsible for emergency and non-emergency situations. His division is comprised of Patrol, and Code Enforcement.



**Captain  
Rosie Betanio**

## Support Services Captain

Led by Captain Rosie Betanio, her division provides investigative and operational support functions to the department. Her division is comprised of Investigations, Records, Evidence & Property and Animal Control.

# COMMAND STAFF



**Sergeant  
Matt Weiss**



**Sergeant  
Michael Paddy**



**Sergeant  
Bo Leland**



**Detective Sergeant  
Aurelio Melgoza**



**Sergeant  
Eduardo Solis**



**Sergeant  
Theresa Aguilera**



**Sergeant  
Chris Wells**



**Administrative Supervisor  
Valerie Reyna**



**Animal Control Supervisor  
Alyssa Carrillo**

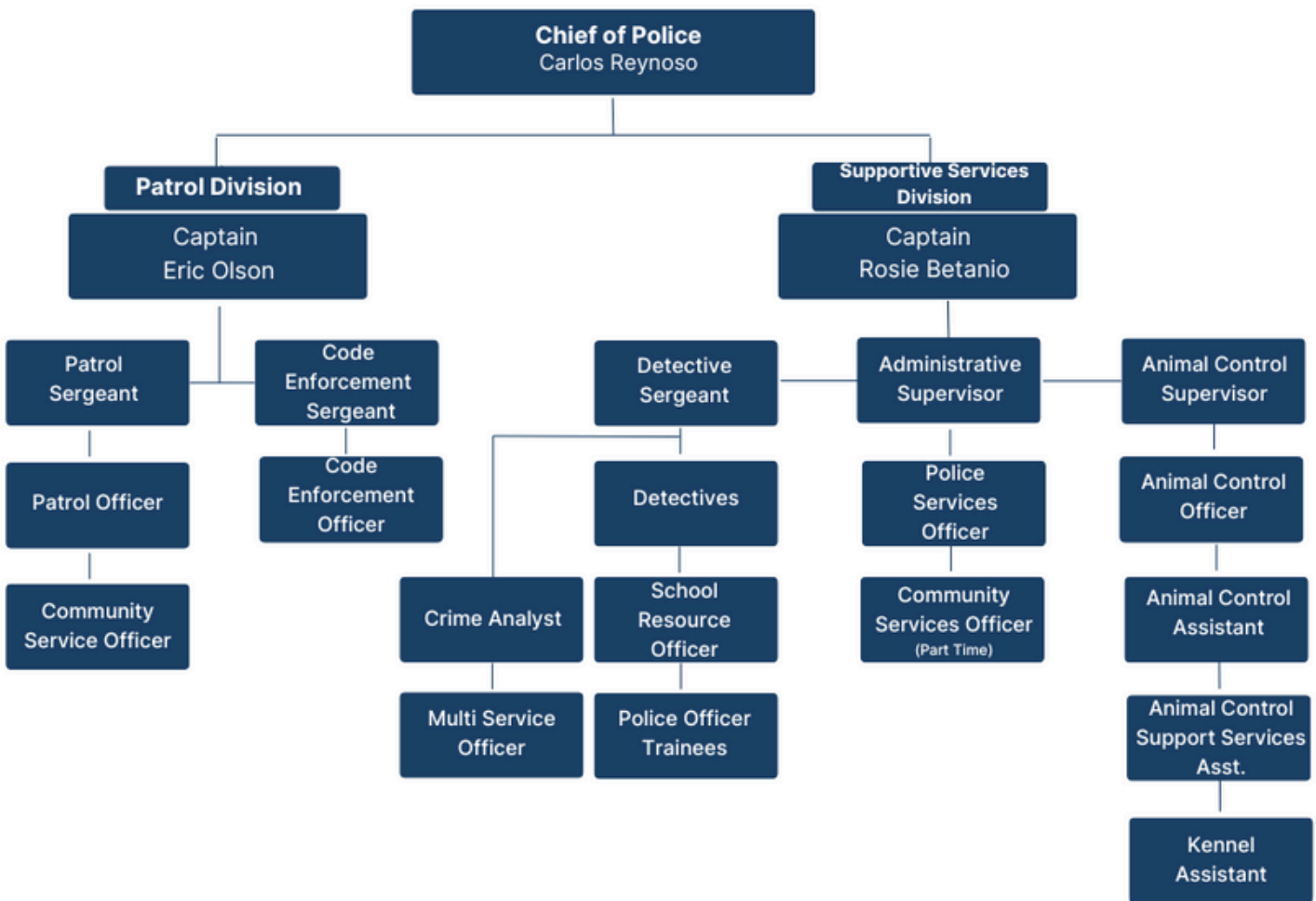




# ORGANIZATIONAL CHART

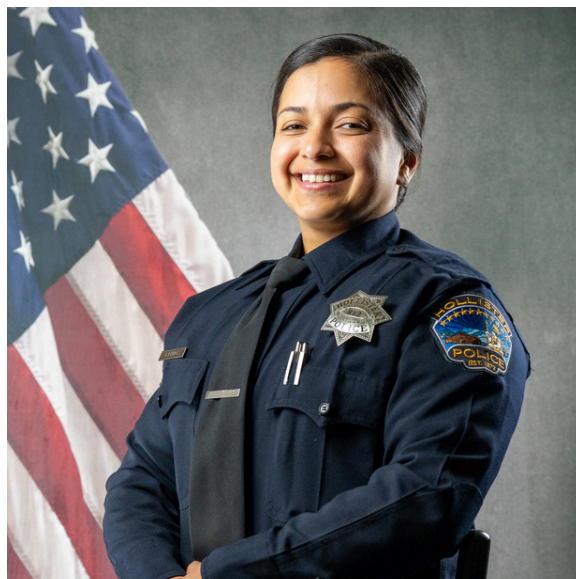


## Hollister Police Department

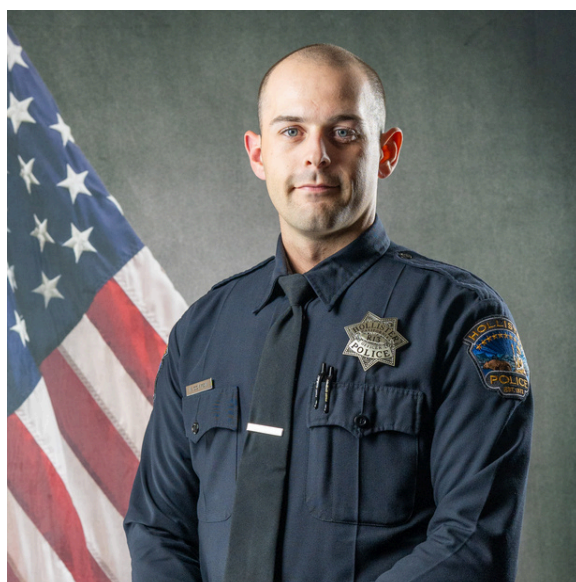


# NEW EMPLOYEES

## PATROL



**Officer  
Julia Ramos**



**Officer  
Rhett Gorman**



# NEW EMPLOYEES

## PROFESSIONAL STAFF



Crime Analyst  
Mayra Clemente

## ANIMAL CONTROL



Animal Control Assistant  
Olivia Solorzano



Animal Control Assistant  
Madeline Hoggard



# PROMOTIONS



**Sergeant  
Theresa Aguilera**



**Sergeant  
Chris Wells**



# SPECIALTY ASSIGNMENTS



**Detective  
Alejandro Gaeta**



**Senior Officer  
Nicholas Rudolfs**



**Field Training Officer  
Pedro Torres**



**Field Training Officer  
Freddy Hernandez**



# EMPLOYEES OF THE YEAR

**Sergeant Michael Paddy**  
Supervisor of the Year



**Alejandro Gaeta**  
Officer of the Year

**Katrina De Frates**  
Civilian Employee of the Year



# RETIREMENTS



## **Don Pershall Sergeant**

After 27 years of service to the City of Hollister and 29 years of service to law enforcement, we bid farewell to Sergeant Pershall.

Sergeant Pershall has served as Patrol Officer, Field Training Officer and later supervisor of the Field Training Program, Patrol Supervisor, Detective and many more roles within our agency. He's been a partner, mentor and friend.

Sergeant Pershall's contributions to this agency, community, and our family can never truly be put into words. Thank you for all of the hard work and dedication to the City of Hollister.



## **Paul Da Silva Information Systems & Technology Director**

Paul has served our city for 23 years. He worked at our Recreation Department and was also a Multi Service Officer before moving to the IT Department.

Paul has been involved in countless projects over the years and has facilitated the operations of the Police Department. He is the reason that our teams have the tools we have today. Thank you for your hard work and dedication.



# DISPATCH



## Mission Statement

"Santa Cruz Regional 9-1-1 is dedicated to serving as the vital link between the public and public safety organizations through responsiveness and technical excellence while in partnership with its Users and employees."

## Operations Report

Santa Cruz Regional 9-1-1 (SCR9-1-1) is a Joint Powers Authority (JPA), a local government agency dedicated to providing specialized emergency communication services and has proudly served the Hollister Police Department since 2011. Acting as the primary public safety answering point (PSAP) for Santa Cruz and San Benito counties, SCR9-1-1 works collaboratively with Law Enforcement, Fire, and EMS agencies to ensure a coordinated response to emergencies.

Guided by a task team approach and equitable governance, SCR9-1-1 is committed to operational excellence. Its skilled dispatchers are often the critical first point of contact for those dialing 9-1-1, setting the foundation for effective emergency response. In 2024, SCR9-1-1 answered 435,708 telephone calls, demonstrating its dedication to public safety. Of these, 39,269 calls resulted in direct service for the Hollister Police Department.

## SCR9-1-1's 2025 Goals

1. **Conduct a Users Survey**  
As part of the Authority's three-year cycle for surveying our Users, Community, and Employees, in 2025 we will survey our Users.
2. **Prioritize Dispatcher Retention**  
Conduct an analysis of the training program's effectiveness and its impact on long-term employee success.





# DISPATCH



## Performance Standards

Emergencies are dynamic and demand a precise balance between speed and accuracy, a challenge SCR9-1-1 dispatchers meet with dedication and professionalism. Guided by their Standards of Excellence—a document developed in collaboration with User agencies, including the Hollister Police Department command staff—the team is committed to achieving and surpassing performance benchmarks.

One measurement is “building time” – the time from when a 9-1-1 call is answered to when an officer is assigned. The building time standard for a Priority 1 call, involving an immediate threat to life or safety, is 120 seconds. In 2024, SCR9-1-1 achieved an average building time of 78 seconds for Priority 1 calls within the Hollister Police Department's jurisdiction. This demonstrates the team's exceptional performance and commitment to public safety excellence.

The complete annual performance report of SCR9-1-1 can be accessed through their 2024 Annual Report, available at [www.scr911.org](http://www.scr911.org).



1.



# RECORDS DEPARTMENT



The Hollister Police Department Records Division is a multifaceted department that is managed by a non-sworn Administrative Supervisor and staffed by four non-sworn Police Services Officers (PSO). The employees of the Records Division are the first point of contact for the public when entering the police department lobby as well as when calling our business line. The Records Division is responsible for managing and maintaining all official police records, such as incident reports, arrest records, traffic citations and warrants.



The main function of the Records Division staff is storing, retrieving and processing all police-related documents and data. The PSOs have a multitude of duties they are tasked with in addition to completing the weekly caseloads that are assigned to them for processing. Some of these tasks include but are not limited to; processing citations to be forwarded to court, traffic collision reports and warrant arrests. The Records Division is a fast-paced environment and the ability to multi-task is a must. In addition to the aforementioned responsibilities, the Records Division staff also process PRA requests, report requests, subpoena requests, background checks, vehicle entries and releases, trespass letters, alarm permits, Livescans, record sealings as well as so much more.



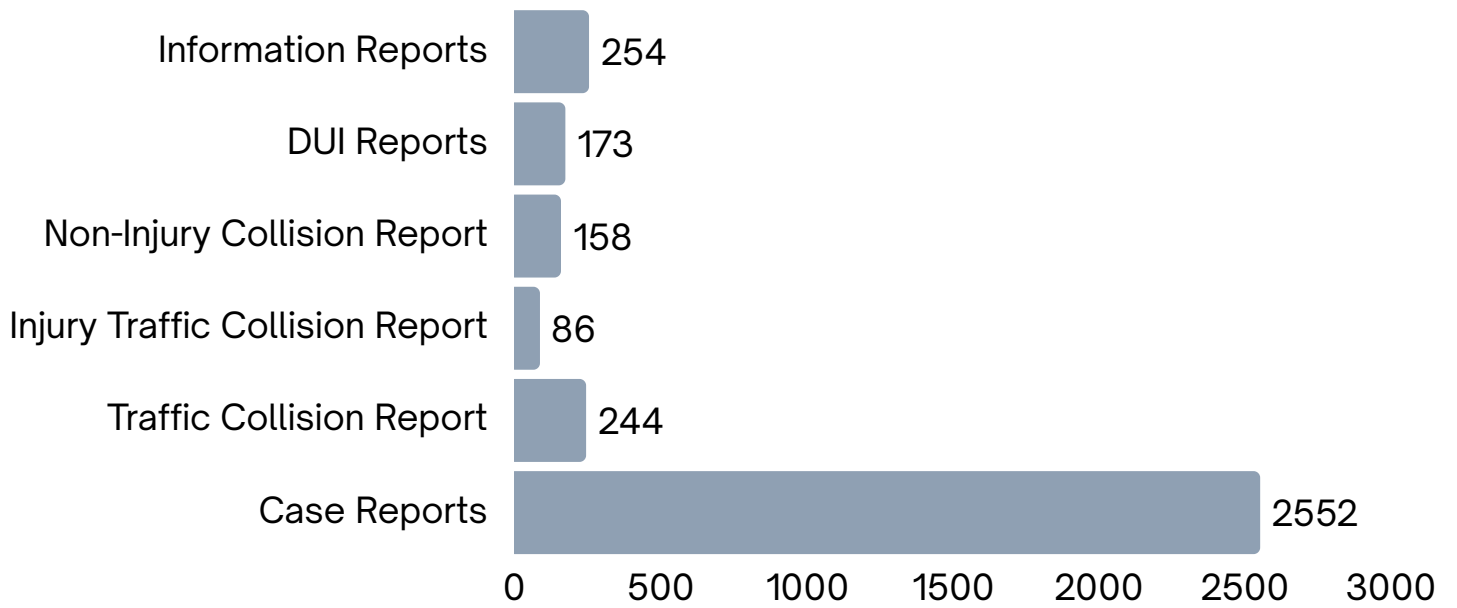
The HPD Records Team is a group of dedicated, caring and compassionate professionals who are always willing and able to assist the residents of our community.



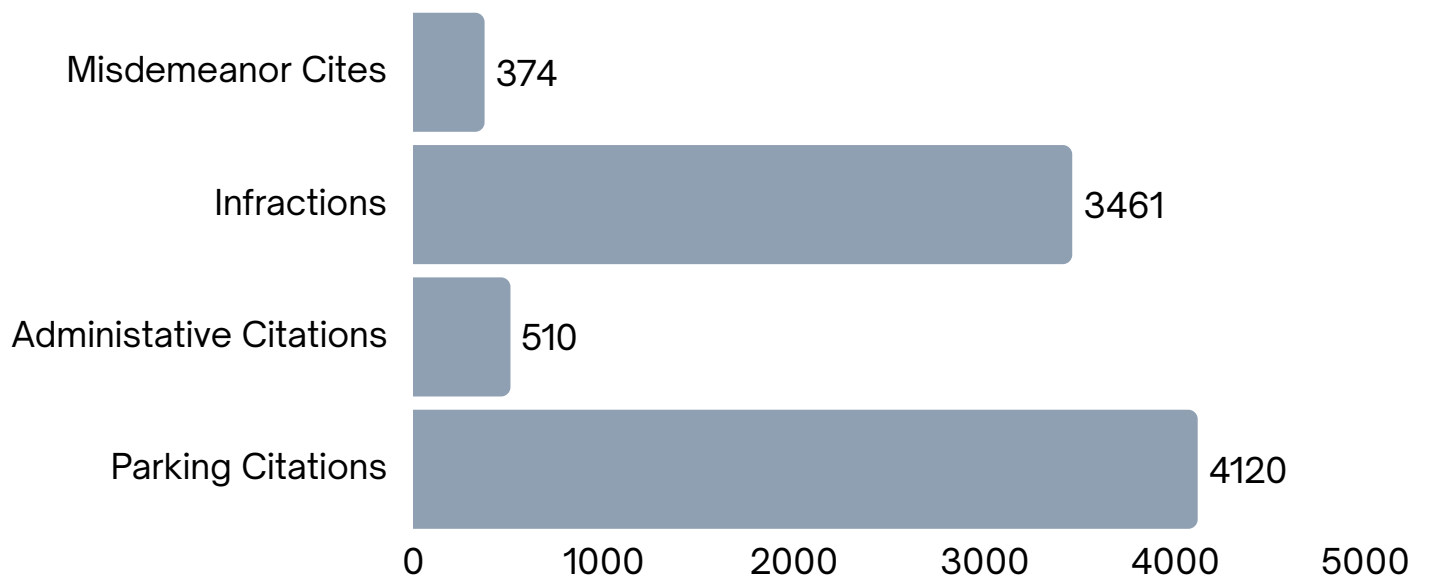
# RECORDS DEPARTMENT



## Reports

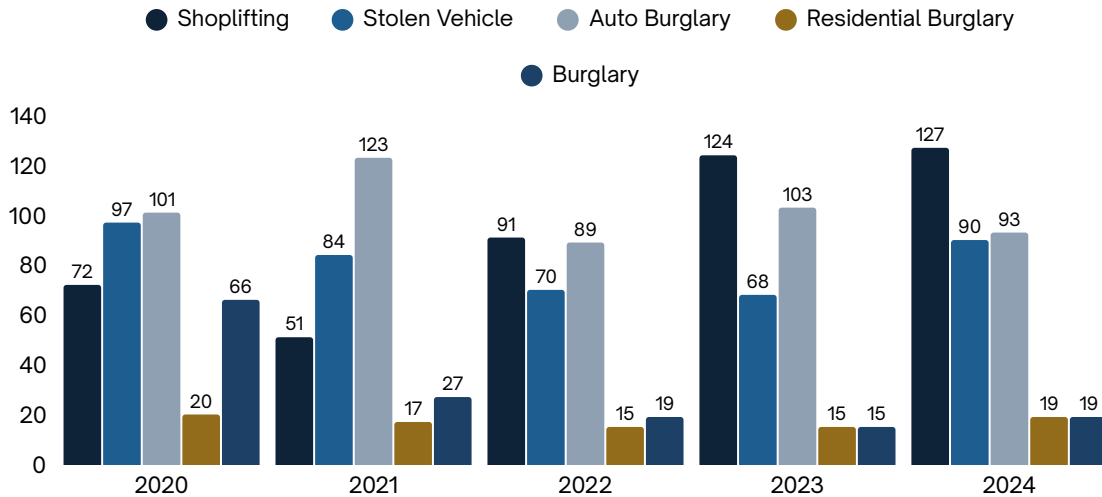


## Citations



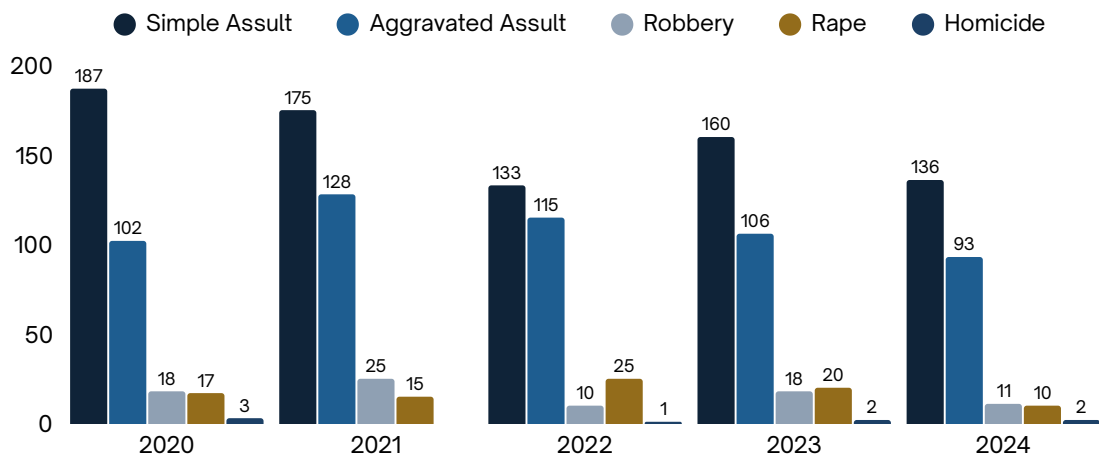
# UNIFORM CRIME REPORTING

## Property Crimes



	Shoplifting	Stolen Vehicle	Auto Burglary	Residential Burglary	Burglary
2020	75	97	101	60	66
2021	51	84	123	17	27
2022	91	70	89	15	19
2023	124	68	103	15	15
2024	127	90	93	19	19

## Crimes Against Persons



	Simple Assault	Aggravated Assault	Robbery	Rape	Homicide
2020	187	102	18	17	3
2021	175	128	25	15	0
2022	133	115	10	25	1
2023	160	106	18	20	2
2024	136	93	11	10	2



# MULTI SERVICE OFFICER

The Hollister Police Department currently employs two Multi-Service Officers (MSOs). These officers are responsible for the intake, recording, and chain of custody for all evidence brought into the department. These items can be received from any department officers, including Patrol, Code Enforcement, Animal Care, and Community Services Officers.

In 2024, the MSOs handled over 4,000 pieces of property and evidence. These items included evidence from crimes, found property, and items turned over to the department for destruction. The MSOs also purged and destroyed property released by the District Attorney's office for cases that are no longer active. This destruction included 74 firearms and over 850 packages of illegal drugs.

MSO duties also include downloading and storing body-worn camera and dash camera footage requested by the District Attorney's office or other government agencies for prosecution, transporting evidence to the DOJ lab for analysis, and packaging and shipping medication turned in for destruction.



**Property**

- 4,000 pieces of property and evidence

**Purged & Destroyed Property**


- 850 packages of Illegal Drugs
- 74 Firearms



# INVESTIGATIONS BUREAU

The Hollister Police Department’s Investigation Bureau consists of one Captain, one Sergeant, two general crime Detectives, and one property Detective. This Bureau handles all major crimes, including sexual assaults, crimes against children, violent crimes, retail theft, and homicides. Detectives also write and execute search warrants, leading to the seizure of evidence for prosecution.

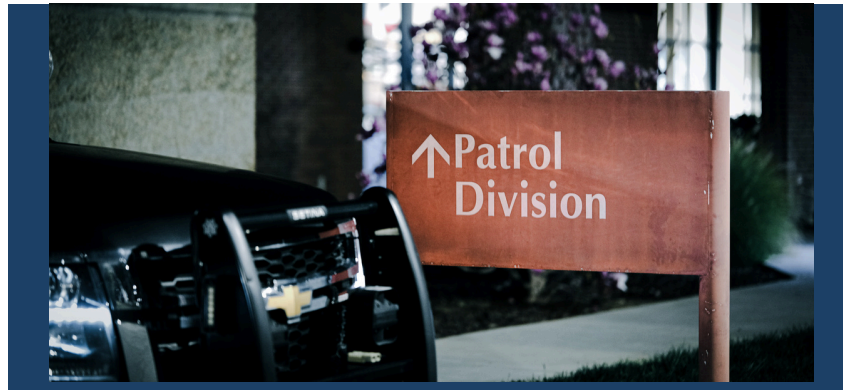
They are on call 24/7, ready to respond immediately to any critical event impacting our community. Detectives utilize their skills and training to gather intelligence and reduce the fear of crime. They maintain proactive cooperation with federal, state, and local law enforcement agencies to better serve our community.

 **Investigations**

- 2 Homicide
- 6 Attempted Homicides
- 36 Shootings & Violent Crimes
- 45 Sex-Related Crimes



# PATROL



The Hollister Police Department's Patrol Division continues to serve as the cornerstone of our agency, providing visible, proactive, and community-oriented law enforcement to the residents of Hollister. This annual report highlights some of those areas. This past year, the Patrol Division operated with an enhanced staffing model. The division maintained three shifts, dayshift, swing shift and graveyard shift, ensuring 24/7 coverage and swift responses to community needs.

The dayshift mainly focuses on handling traffic enforcement, school safety, and daytime calls for service. The dayshift officers were supplemented by a school resource officer, our SafeTeam, and traffic enforcement officers. The swing shift bridges the coverage between day and graveyard shifts managing peak activity hours of calls for service. The graveyard shift handled overnight emergencies and proactive patrolling during the quieter hours.

The patrol division responded to a wide range of calls for service this past year including some of the following:

- Traffic collisions
- Domestic disturbances.
- Suspicious activity calls.
- Burglaries and theft calls.
- Mental health crises.
- Various other public safety concerns

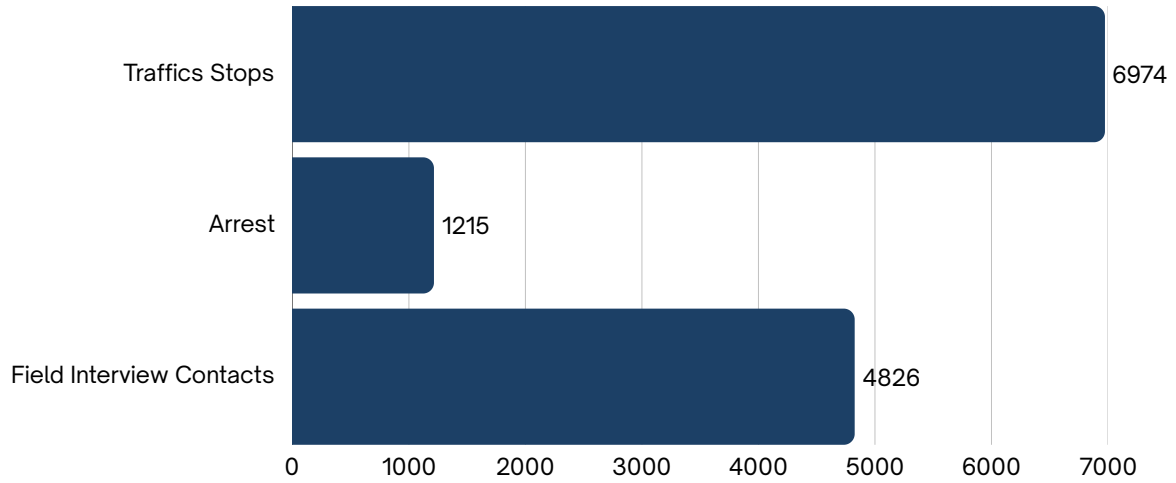
Thanks to improved staffing and optimized deployment strategies with the swing shift, response times remained within acceptable thresholds for priority calls. The Hollister Police Department Patrol Division remains steadfast in its mission to protect and serve the community through hard work, collaboration and innovation. The division achieved significant milestones this year while laying the groundwork for future success, we want to thank the residents of Hollister for their ongoing support and look forward to continuing to make Hollister a safe and welcoming place to live, work, and visit.



# PATROL



## Patrol Statistics





# COMMUNITY SERVICE OFFICERS



The Hollister Police Department currently has three Community Services Officers. In this position, CSOs rotate in and out of the assignments of Parking and Patrol. One CSO can focus on parking violations and vehicle abatement. While the other two handle cold case reports, such as cold residential burglaries, theft reports, missing persons reports, non-injury traffic collisions, fraud reports, and sex offender registrations. CSOs assist patrol staff with crime scene investigations and assist other departments like animal control, code enforcement. CSOs also assist in various community outreach details and events, ie. Drug Take Back, San Benito County Fair, National Night Out, etc.



# MOTOR UNIT

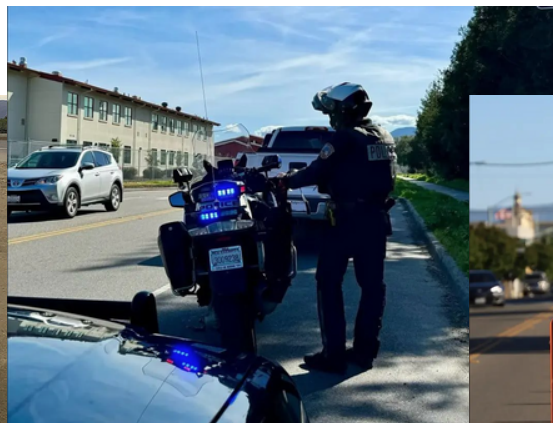


2024 brought a few more newly hired officers to our department. Since both of our motor traffic officers also serve as field training officers, and are involved in many aspects of departmental training, our motor traffic officers spent some time during the year providing training for the department and new recruits, in addition to the normal traffic enforcement duties.

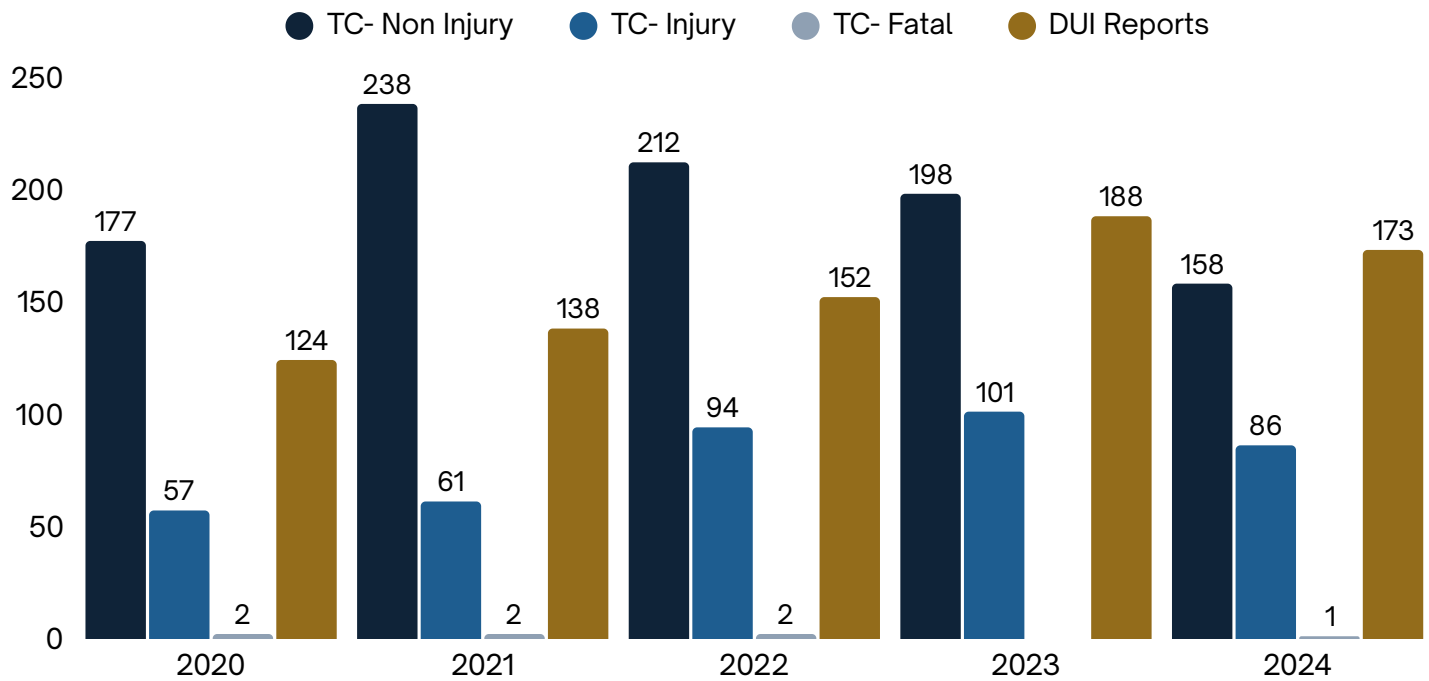
Motor officers also conducted traffic enforcement operations on their days off through a grant from the California Office of Traffic Safety (OTS). These operations focused mainly on speed enforcement, stop sign and red light violations, occupant protection (seatbelts), and distracted driving (cell phones). The traffic enforcement unit also maintained Drug Recognition Expert (DRE) proficiency by conducting a number of DRE evaluations of drivers suspected of driving under drug influence. The traffic enforcement unit also provided course instruction for officers within our agency and to outside agency officers in the area of Standardized Field Sobriety Tests (SFSTs).

The Hollister Police Department also conducted a number of DUI saturation patrols and DUI/Driver's License checkpoints through the same grant from the OTS. The DUI saturation operations had officers out specifically patrolling for those telltale signs of people driving impaired. Officers were investigating and arresting impaired drivers during those operations. Officers working these checkpoints and saturation patrols made arrests or issued citations for people found to be driving under the influence of drugs or alcohol, driving on suspended licenses, driving without a valid license, and various other crimes.

When our motor officers were not working other assignments or busy with other duties, they wrote 1,137 citations, took 48 collision reports, and made 1 DUI arrest. In 2024, Motor Officer Chris Wells was promoted to Sergeant and assigned to the Patrol Division for the remainder of the year.



# MOTOR UNIT



	TC- Non-Injury	TC- Injury	TC- Fatal	DUI Reports
2020	177	57	2	124
2021	238	61	2	138
2022	212	94	2	152
2023	198	101	0	188
2024	158	86	1	173



# SCHOOL RESOURCE OFFICER



In 2024, the Hollister Police Department continued their community partnership with Hollister High School through the School Resource Officer (SRO) Program. The start of the new school year brought a new face to the campus. Officer Nicholas Rudolfs, a former alumni of Hollister High School, brought seven years of experience with the Hollister Police Department to the school.

The SRO works closely with San Benito County Juvenile Probation and School Staff to create a safe learning environment for the nearly 3,500 students who attend the school. While the safety of the campus is the focus of the SRO program, that is only one of the many responsibilities tasked upon the SRO.

Since taking over the reins of the school in August of 2024, the SRO has completed nearly forty documented cases. The cases range from drug possessions, assaults, vandalism, and weapons possession. During the investigations, the SRO works closely with School Administration to identify involved parties and maintain safety on the campus.

In the beginning of the school year, the SRO was alerted to a call for service near the school involving an armed subject. Our Dispatch Center (Netcom) advised that the male subject was armed with a rifle and was last seen running towards the south side of the campus. The SRO immediately placed the school in lockdown to ensure that the students on campus would remain safe in their classrooms. The SRO coordinated with responding agencies and began a methodical search for the possibly armed subject. Ultimately the campus was deemed safe and the SRO assisted with identifying the subject which led to their arrest.

The SRO will continue to provide a safe learning environment for all students and staff who attend Hollister High School.



# TRAINING



The Hollister Police Department is steadfast in its commitment to providing its personnel with the tools and resources they need for effective job performance is unwavering. Every team member is required to continuously refresh and improve their training in a number of critical areas, including firearms competence, understanding policies and procedures, arrest and control methods, and perishable skills. Individual positions and areas of expertise within the department determine the type of training that is provided.



For sworn officers, participation in several mandatory training sessions annually is imperative. Officers who specialize in a variety of fields, like School Resource Officers, Detectives, range master, etc., go through specialized training that is catered to their particular specialties. Records personnel focus on training related to the law governing the department's records systems, Public Records Act requests, and related records management. Animal Shelter personnel attend CalAnimals Officer Academy and Human Law Enforcement training to name a few. Moreover, all members of the department engage in training programs that address communication skills, deescalation techniques, and awareness of bias in policing. Exceeding the specified number of continuing professional training hours annually.



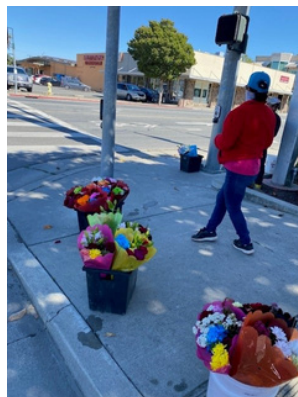
# CODE ENFORCEMENT



2024 was another exciting year for the Code Enforcement Division. The division for a majority of the year was able to operate at full staff with three Code Enforcement Officer II. This allowed the division to continue to concentrate on the enforcement of municipal code violations and be more effective in addressing quality of life issues for the residents of this community. The Code Enforcement Divisions mission is to work diligently with the community members to help and achieve voluntary compliance through communication, education, outreach and community interaction. Only in cases where compliance is not obtained do Code Enforce staff move forward with administrative enforcement.

A code enforcement officer handles a variety of tasks, all related to the enforcement of local municipal code violations. These tasks include substandard building violations, improperly stored/hazardous materials, inoperable vehicles on private property, the displaying of prohibited signs, homeless campsite clean-ups, public right of way permits and several other types of municipal code violations.

Another responsibility that this division is currently undertaking is the monitoring and inspection of local cannabis cultivation businesses. We aim to further our training in this area and begin conducting routine inspections later this year.



# CODE ENFORCEMENT



4011 Calls for Service



390 Municipal Code Violation Warnings



314 Cases Generated



228 Admin Citations



1004 Parking Citations



229 72 Hour Tag



71 Vehicles Towed



# ANIMAL CONTROL



Hollister Police Animal Care and Services has worked diligently to enhance the welfare of the animals within the City of Hollister and San Benito County. The Hollister Animal Shelter is the only open intake animal shelter in San Benito County and is responsible for housing lost or found animals, adoptions, humane investigations, and community engagement.



1164 Field Calls



26 Animal Cruelty Arrest



19 Criminal Citations



82 Administrative Citations



120 Animal Bite Investigations





# ANIMAL CONTROL



Our team of Animal Control Officers is responsible for providing animal control services to the City of Hollister and San Benito County. From containment of aggressive animals to investigating reports of neglect or abuse of animals. Animal Control Officers encounter a wide range of animals and scenarios each day.



# ANIMAL CONTROL

## Community Events

Ready, Set, Engage! Hollister Police Animal Care & Services had the privilege of attending an array of animal adoption events coordinated by Animal Care & Services staff throughout 2024.



Hollister Police Animal Care and Services staff has worked hard throughout 2024 to find new opportunities in order to help further develop expertise and support to increase the Hollister Animal Shelter’s overall effectiveness and lifesaving impact within our community.

The Hollister Animal Shelter was selected for the UC Davis Koret Shelter Medicine Program, More People and Pets Together Grant. This funding will commit the Hollister Animal Shelter to helping families and their pets that are facing complex economic, housing, and public health challenges. By implementing innovative and accessible programs for our community, we can help to support people and their pets staying together!

In addition, Hollister Police Animal Care and Services staff was selected for additional grant funding from their Snipentember grant awarded to in 2023. In efforts to spay and neuter community animals resulted in the additional funding which will be utilized throughout 2025.



# MENTAL HEALTH OFFICER



Hollister Police Department's Mental Health Officer, Staci Esqueda, continued to partner with San Benito County Behavioral Health's SAFE program as a community co-response crisis care team to support individuals during their crisis situations. Team members continued operations by responding to active crisis matters, following up with any prior community members contacted by the team, or reaching out to engage community partner-identified individuals in obtaining resources and care within the behavioral health system.

During the year, the team contacted 77 individuals to speak with them about their behavioral health needs or interest in further assistance. They also contacted 34 individuals, whom various community partners identified as someone who may benefit from achieving behavioral health services or further psychoeducation. The Hollister Police Department authored 110 psychiatric evaluation applications, which were down from prior years, proving that the SAFE program's multi-disciplinary approach towards crisis intervention continues to support individuals in crisis positively, leading to more supportive and compassionate outcomes for the individual and their support systems, such as reduced hospitalizations and improved community integration.



The Hollister Police Department conducted a mental health in-service training for 22 sworn police officers in August. The training, which was a crucial part of our commitment to mental health initiatives, focused on psychoeducation (information tied to mental health diagnoses), functions of the behavioral health system, and psychiatric evaluation application processing. Paired with the mental health training was training and certification for all Hollister Police Department staff on autism spectrum disorder provided by the International Board of Credentialing and Continuing Education Standards (IBCCES). The training allowed department staff to learn how to effectively communicate and interact with autistic individuals and be provided with the best practices on safety and de-escalation skills through scenarios.



# MENTAL HEALTH OFFICER

In September 2024, members of the SAFE program, including April Govea, Staci Esqueda, and several other dedicated community partners, organized the inaugural OverDose of REALity substance use presentation and resource fair event. This unique event, which featured local individuals with lived experiences associated with substance use, mental health, and overdose sharing their life experiences, was a powerful initiative that inspired community discussion and education. Several community members participated in listening to the presentations and joined in the discussions about concerns for local youths' welfare and further educational opportunities around substance use. The event's unique approach and engaging content sparked further talk on how to support the conversation and ways to have community organizations collaborate to provide a more rounded approach to the needs of families dealing with these challenges.



A vertical poster for the 'An OVER-Dose of REALity' event. At the top is the Hollister Police logo. The main title is 'An OVER-Dose of REALity' in large, bold letters. Below it, it says 'Presentations &amp; Resource Fair' and lists topics: 'Mental Health • Substance Use • Recovery • Overdose'. It includes a QR code, the date 'Saturday, September 28th, 2024', and the location 'Hollister Veterans Memorial Building'. At the bottom, it lists community partners with their logos, including San Benito County, BIER, and Youth Alliance.



# CADETS



The Hollister Police Department Cadet Program, formerly known as the Explorers, is a youth volunteer initiative for young men and women between the ages of 14 and 20. This program offers participants the chance to engage with our department's operations and explore careers in law enforcement or criminal justice through hands-on training as Hollister Police Cadets.

Police Cadets meet twice a month as a unit for meetings, volunteer work, and training sessions. As their training progresses, cadets may participate in ride-along with police officers, assist with traffic control for community events, and partake in minor decoy operations.

Cadets have the opportunity to learn more than just police work. They also participate in ride-alongs with our Community Service Officers (CSOs), Code Enforcement Officers, and Animal Control Officers. Our department includes 8 Police Cadet Advisors, both in sworn and non-sworn positions, who are dedicated to providing structured training and mentorship to all cadets.

Cadets acquire a wealth of knowledge about law enforcement and gain valuable experience to help guide them toward a suitable career.



# COMMUNITY EVENTS



# COMMUNITY EVENTS





## MORE ABOUT US



Website

[hollister.ca.gov/government/police](https://hollister.ca.gov/government/police)



Phone

831-636-4330



Instagram

@hollisterpolice



Address

395 Apollo Way  
Hollister, CA 95023



Email

[info@police.hollister.ca.us](mailto:info@police.hollister.ca.us)



Facebook

[hollisterpolice](https://www.facebook.com/hollisterpolice)